



Mkulazi Holding Co. Ltd (MHCL) is a company owned by the National Social Security Fund (NSSF) and Prisons Corporation Sole (PCS). The Company was established on 6th September 2016. The main objective of the company is to undertake production of sugar in Tanzania.

The company wishes to invite competent, qualified, experienced and dedicated young Tanzanians to fill in the vacancy positions currently available in the company and **WOMEN ARE HIGHLY ENCOURAGED TO APPLY FOR THESE POSITIONS** as follows:

1. JOB TITLE: Laboratory Superintendent (1 POST)

Job Purpose:

To conduct supervision of factory laboratory, monitor product quality & quality at all stages of production.

Key Roles and Responsibilities:

1. Co-ordinates and controls processing activities by ensuring continuous improvement and adherence to standard procedure for brown and refined sugar sampling and analysis;
2. Directs the recording of all process;
3. Checks the quality of cane;
4. Prepares annual operational and capital budgets of the section;
5. Trains the staff;
6. Controls budget;

7. Maintains sound laboratory Procedure;
8. Performs data monitoring process by conducting all materials and product reconciliations in the process house;
9. Ensures quality and process;
10. Controls factory time management;
11. Ensure that Certificates of Analysis (COA) and Certificate of Compliance (COC) are being produced and distributed and that compositing daily and weekly samples of each certificate is kept for references;
12. Manages staff and Laboratory machinery/equipment; and
13. Perform any other lawful duties as may be assigned to him/her.

Academic Qualifications and Experience:

Bachelor of Science in Chemical Processing Engineering or equivalent qualification and should have an experience of at least six (6) years' experience in Sugar processing Industry.

2. JOB TITLE: Raw House Incharge (1 POST)

Job Purpose: To supervise Raw House Plant, monitor parameters on all stages of production.

Key Roles & Responsibilities:

1. Monitors Juice heating, clarification and evaporation performance;
2. Ensures good quality Masseccutes are produced by closely supervising the pan boilers;
3. Performs centrifugal station sugar planning;
4. Monitor, control and focus on achieving brown sugar colour, turbidity and conductivity of required specs;
5. Prepare, compile and control raw house plant budgetary parameters;
6. Enhance Technology practices in raw house plant section;
7. Focus on achievement of Safety Health and Environment and Sugar quality accreditations;

8. Focus on minimum operating practices at every raw house stage so as to minimize losses;
9. Conduct in – service training to operators, pan boilers and on proper cleaning and daily maintenance of equipment / machines on the refinery plant; and
10. Performs any other duty as may be assigned

Academic Qualifications and Experience:

Diploma in Food Processing or equivalent qualification and should have an experience of at least six(6)years' experience in Sugar Processing.

3. JOB TITLE: Manufacturing Chemist/Shift Superintendent (1 POST)

Job Purpose:

Liaises with Laboratory Superintendent, Raw House In charge, Refinery In charge and Warehouse in charge on when to start the Production exercise under the prevailing circumstances:

Key Roles & Responsibilities:

1. Performs boiling house planning for both refinery and raw houses by ensuring efficient operations;
2. Makes good use of steam by ensuring that machines are operating efficiently and steam generations is adequate to production of both brown and refined sugar at time;
3. Communicates on all incidents;
4. Assists all employees during maintenance day;
5. Trouble shoots pans, evaporators pumps; and
6. Performs any other duty as may be assigned.

Academic Qualifications and Experience:

Bachelor of Science in Chemical Processing Engineering or equivalent qualification and should have an experience of at least six (6) years' experience in Sugar processing Industry.

4. JOB TITLE: Refinery In charge (1 POST)

Job Purpose: To supervise Refinery Plant, monitor parameters on all stages of

Key Roles & Responsibilities:

1. Supervise the refinery plant operations professionally and effectively in the process section;
2. Ensures good quality massecuites are produced;
3. Performs centrifugal station sugar melting plan;
4. Monitors melt clarification and decolonization performance;
5. Supervises pan boilers;
6. Monitor, control and focus on achieving refined sugar colour, turbidity and conductivity of required specs;
7. Prepare, compile and control refinery plant budgetary parameters;
8. Enhance Refinery Technology practices in refinery plant section;
9. Focus on achievement of Safety Health and Environment and Sugar quality accreditations;
10. Focus on minimum operating practices at every refinery stage so as to minimize losses;
11. Conduct in – service training to operators, pan boilers and on proper cleaning and daily maintenance of equipment / machines on the refinery plant; and
12. Performs any other duty as may be assigned

Academic Qualifications and Experience:

Diploma in Food Processing or equivalent qualification and should have an experience of at least three (3) years' experience in Refinery processing Plant, mainly sugar.

5. JOB TITLE: Auto-Electrician (1 POST)

Job Purpose:

He/She will be reporting to maintenance Supervisor-Auto electrician.

Key Roles & Responsibilities:

1. Carries out auto electrical repairs according to manufacturer's specification;
2. Repairs electrical/electronic breakdowns including major breakdowns to company fleet and standby generators;
3. Submits spares requirement to workshop auto electric Charge hand;
4. Cares for all tools, service equipment, compressors, etc. in the workshop;
5. Carries out alternate electrical service to vehicles/tractor generators/mobile irrigation pumps as per schedule;
6. Maintains a clean working environment with proper housekeeping;
7. Does physical checkup and report any deviation/damage to company property; and
8. Performs any other related duty that may be assigned by superiors.

Academic Qualifications and Experience:

Form IV with trade test certificate grade II in Auto electrician and should be above 3 years' experience as an Auto Electrician.

6. JOB TITLE: Electrical Technician (1 POST)

Key Roles & Responsibilities:

1. Rectifies electrical faults;
2. Supervises subordinates;
3. Communicates with superiors on;
4. Diagnosis trouble shooting;
5. Supervises power generation;

6. Provides essential spares and tools;
7. Ensures servicing of motors; and
8. Performs any other duty assigned

Academic Qualifications and Experience:

Full Technician Certificate and Three years experience working as an electrical technician in a reputable institution preferably in factories.

7. JOB TITLE: Planning Officer (Planning and Research Officer) (1 POST)

Job Purpose:

is to assist in facilitating preparation and implementation of the Company's Corporate Strategy, Annual Budgets monitoring and evaluation of the implementation of the company plans, programs, projects and general operations.

Key Roles & Responsibilities:

1. Advise the Management on matters related to Planning and Strategy Development;
2. Coordinate the formulation and preparation of Strategic and Annual Business Plan;
3. Provide technical support for institutionalization of Strategic Planning and Budgeting matters;
4. Prepare periodic reports on development and implementation of prepared plans from all Departments and Units;
5. Implement Monitoring and Evaluation plan of the Company's successive Annual Action and Strategic Plans;
6. Advise on investment opportunities to assist the Company to effectively achieve its long and short-term objectives;
7. Provide technical support to Data Clerks on implementation of M&E Plan;

8. Coordinate the production of Company's reports and compilation of statistics; and
9. Perform other duties as may be assigned by Management from time to time.

Academic Qualifications and Experience:

Bachelor degree in Economics, Agriculture Economics, Statistics, Planning, Business Administration or related qualifications. He/she should have three (3) years working experience from reputable organization.

8. JOB TITLE: Information & Communication Technology Manager :

Job Purpose:

is management of Information communication Technology with the view to maximize company value, reduces downtime, and optimizes resource use.

Key Roles & Responsibilities:

1. Facilitate the development and implementation of ICT Systems for effective implementation of operations;
2. Ensure automation of business processes across the company;
3. Ensure most reliable and secured network and desktop environment, including hardware, software and productivity tools for the Company through optimized design, planning and use of best practices;
4. Set and achieve user-driven standards of operational performance for applications;
5. Develop and implement effective operational performance measures;
6. Determine priorities for acquisition of ICT equipment and services in collaboration with user departments;
7. Ensure the integrity of the technical infrastructure and systems architecture;
8. Evaluate and report on the effectiveness of the enterprise architecture;
9. Ensure adequate backup and recovery strategies and systems are in place and reviewed regularly;

10. Liaise, facilitate and maintain strategic vendor relations;
11. Ensure effective and efficient ICT support for the company;
12. Manage, evaluate and ensure information security concerns for the organization; and
13. Perform other lawful duties to be assigned from time to

Academic Qualifications and experience:

Master of Science in Computer Science, Information Technology, Electronics or equivalent qualification and should have eight (8) years' experience in the IT Industry and 3 – 5 years in a Managerial capacity.

9. JOB TITLE: Workshop and Transport Logistics Manager (1 POST)

Job purpose: is to undertake general maintenance of Agricultural Machines, and all types of vehicles and sustainably manage its

Key Roles & Responsibilities:

1. Managing the overall function of the Mechanics Workshop;
2. Manage planned preventative and corrective mechanical maintenance on all of the company's vehicles;
3. Diagnose, adjust, repair overhaul agricultural machines or equipment, trucks and light vehicles; maintain and repair any type of diesel or petrol engines;
4. Inspect and verify dimensions and clearances of parts to ensure conformance to specification;
5. Managing the allocation of Company vehicles with respect to Departmental requirements/demand;
6. Allocating and supervising work daily to the Mechanics team;
7. Monitoring progress and inspecting completed work to ensure the required standards are achieved by Mechanics;
8. Undertake unplanned work resulting from breakdown and emergencies, which is to be dealt with efficiently;

9. Ensure all log books, requisition books and departmental records are effectively maintained to enable stock control, ordering of parts and all other workshop functions to operate efficiently;
10. Determines vehicle condition by conducting inspections and diagnostic tests; identifying worn and damaged parts;
11. Produce weekly, monthly and annual statistics and reports; and
12. Perform other lawful duties to be assigned from time to

Academic Qualifications and experience:

Bachelor or Master degree in Mechanical Engineering. He/she should have a minimum of 5 years' experience managing Agricultural workshop and should have extensive knowledge of automotive issues, warranties, service and general repairs. Working in an intensive Sugar Industry Workshop will be an added advantage.

10. JOB TITLE: Risk and Quality Assurance Manager

Job purpose: is to undertake the organization's comprehensive risk program, which could impede the organization's performance.

Key Roles & Responsibilities:

1. Provide inputs in the formulation of risks framework and develop procedures to identify and address risks in the organization;
2. A conduct risk assessment which involves analyzing risks as well as identifying, describing and estimating the risks affecting the business;
3. Preparing the periodic risks report;
4. Design, implement and improve the company's quality standard;
5. Coordinate the Company's compliance with international quality standards;
6. Ensure the highest degree of security within and the estate surrounding areas;
7. Coordinate all matters related to safety, health, environment and risks;

8. Act as liaison between Company and the Government security organs;
9. Coordinate outsourcing of estate security services when necessary; and
10. Conduct any other assignment as assigned by the

Academic Qualifications and experience:

Master degree plus CA/CPA/ACA or ACCA designation plus minimum of 5 years post qualification experience and proven success at Managerial level.

Salaries and other fringe benefits for the above vacancies will be paid in accordance to the Company's Salary Structure and other related manuals.

General condition: all applicants should have accomplished Secondary School Education and possess an Ordinary Certificate or an Advanced Certificate of Secondary Education or its equivalent and should not be above 45 years of age.

MODE OF APPLICATION:

Candidates meeting the requisite qualifications should submit their written applications and detailed CV to the address below **WITH THE POSITION APPLIED WRITTEN ON THE TOP OF THE ENVELOPE**, describing how they see themselves qualifying for the applied position. They should also send copies of Academic Certificates, three referees, daytime telephone numbers and e-mail address.

***CHIEF EXECUTIVE OFFICER,
MKULAZI HOLDING COMPANY LIMITED,
P.o BOX 1079,
MOROGORO.***

The deadline for submitting the application is 9 September 2022.

Only shortlisted candidates will be contacted